

# Anastasia R. Byler

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2217 NE Center Circle  
Jensen Beach, FL 34957  
772-934-6395  
a\_r\_gibson@yahoo.com

## Education

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*HR Certification Institute* January 2012  
PHR certification

*University of California in San Diego – Extension* September, 2011  
Certificate in Copyediting

*University of Alabama in Huntsville* August, 2002  
Masters of Science in Management, emphasis in Human Resources  
GPA 3.81

Research: “Huntsville’s Workforce Development:  
A Research Analysis of Primary Data Collected  
from Huntsville’s Top Employers”

*University of Alabama in Huntsville* May, 2000  
Bachelors of Art in Psychology, minor in Chemistry  
Cum Laude, GPA 3.45, Psychology GPA 3.84

## Research Interests

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- HR Development in rapid growth high-tech startup companies
- Person-organization fit, person-job fit; talent recruitment and selection
- Organizational Change Management
- Cross-cultural issues in business; expatriate work-life adjustment

## Publications and Presentations

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Moser, K., Galais, N., & Byler, A. (in press). Personnel Psychology in Project Management. In M. Wastian, I. Braumann & L. v. Rosenstiel (Hrsg.), *Applied Psychology for Project Managers*. (S.121-144). Heidelberg: Springer.

Gibson, A.R., Smith, K., Torres, A. (2000). Glancing behavior of participants using automated teller machines while bystanders approach. *Psi Chi Journal of Undergraduate Research*, Winter 2000.

Keynote speaker at Friedrich-Alexander-Universität’s WiSo summer seminar series (June 18, 2005), titled, An interpretive comparison of German and U.S. work environments: Demographics and process.

Paper presentation, Bliss, J.P., Bowens L.D., Krefting, R., Byler, A.R., Gibson, A.R. (2001). Collective mistrust of alarms. Presented at the 2001 Meeting of the Southeastern Psychological Association. Atlanta, GA. March 20-24.

Paper presentation, Gibson, A.R., Smith, K., Torres, A. (2000). Glancing behavior of participants using automated teller machines while bystanders approach. *Psi Chi Journal of Undergraduate Research*, Winter 2000. Presented at the 2000 Meeting of the Southeastern Psychological Association. Birmingham, AL. January 28.

## Honors and Awards

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Top Inorganic Chemistry Student of the Year, University of Alabama in Huntsville  
*May, 1997*

Lifetime member of Psi Chi, the National Honor Society in Psychology  
*January, 2000*

Thomas and Minnie Rast Scholarship Recipient  
*May, 1998 to May, 2000*

UAH Alumni Scholarship Recipient  
*May, 1998 to May, 2000*

## Relevant Experience

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Editor/Sole Proprietor, 2007 – Present  
PsychEdit Services  
Copyedit work and I/O psychology manuscripts.  
Clients consist mostly of I/O psychology scholars in Europe in need of ESL copyediting

Employment Consultant, August 2010 – Present  
Gulfstream Goodwill Industries  
Trained and assisted individuals with disabilities in gaining competitive and integrative employment

Guest Lecturer, 2005 – 2009  
Friedrich-Alexander-University Erlangen-Nuremberg  
Course: Case Studies in Human Resources Management: Recruitment and Selection

Business English Trainer, 2004 – 2007  
Nations GmbH  
Courses: Business Language Training, levels 3-6

## Skills and Qualifications

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- Proficient knowledge of SPSS (now PASW).
- Microsoft Word, Excel, PowerPoint, Outlook, Access, Adobe products
- Copyediting
- Conversational German

## Volunteer Activities

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- Taught Modules 1 and 3 for PHR/SPHR certification exam preparation course for spring 2012 examinees in Martin County, Florida.
- Volunteered as a greeter and role model for young scholars during the Young Floridians 2011 ceremony in Port St. Lucie, Florida.
- Chair of the bookstore committee and assistant chair of the volunteer coordination committee for the 2009 Minnesota SHRM (Society for Human Resources Management) Conference in Rochester, MN.
- Volunteered over 30 hours at the Rochester Art Center in Rochester, Minnesota
- Volunteered in the afterschool program, Y-Space, at the Rochester Area Family Y from May 2009 to present.